

# Registered Nurse Job Description

## Job Summary:

The Registered Nurse (RN) is responsible for managing the individualized patient care by promoting and restoring patients' health through the nursing process; collaborating with practitioners and multidisciplinary team members; providing physical and psychological support to patients, friends, and families; and supervising assigned team members. The RN is responsible to the Clinical Manager for the assigned Department.

## Qualifications:

- Graduate of an accredited school of nursing.
- Current licensure in good standing in the state of practice, and all other states where license is held
- Evidence of 1 year of nursing experience in specialty within the past two years
- Evidence of BLS and all additional required credentials specific to nurse specialty and as designated by Family Health Care Associates.

## Responsibilities:

- Conducts an individualized patient assessment, prioritizing the data collection based on the patient's immediate condition or needs within timeframe specified by client facility's policies, procedures, or protocols.
- Conducts ongoing assessments as determined by patient's condition and/or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- Develops plan of care that is individualized for the patient reflecting collaboration with other members of the healthcare team.
- Performs appropriate treatments as ordered by practitioner in an accurate and timely manner.
- Performs therapeutic nursing interventions as established by individualized plan of care for the patient and his/her family.
- Delivers care with appropriate age and cultural competence to specific patient populations according to individualized needs.
- Provides individualized patient/family education customized to the patient and his/her family.
- Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- Initiates emergency resuscitative measures according to adult resuscitation and advanced life support protocols.
- Maintains confidentiality in matters related to patient, family, and client facility staff.

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- Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the patient's and family's diversity, preserving their autonomy, dignity, and rights.
- Reports patient condition to appropriate personnel during each shift.
- Maintains current competency in nursing specialty by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Must be able to document in both pen/paper or digital (electronic medical records).

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**Employee Signature**

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**Date**

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**Print Name**

